

CATEGORY	:	<i>Customer Service</i>
ORGANIZATION	:	THE NATIONAL SOCIAL SECURITY FUND (NSSF), CAMBODIA
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NAME OF PROJECT	:	Health Insurance Scheme (HIS)
OBJECTIVE AND NATURE OF PROJECT	:	SOCIAL SECURITY SYSTEM 1. Law and Legal Documents 1.1 The Constitution of the Kingdom of Cambodia: is the framework for social protection provision to the country's citizens. It covers the right of all citizens to obtain social security and other social benefits as well as make special provisions for social security in the formal sectors. The Constitution also identifies particular groups that may require special assistance, such as in the Sub-Decree, <i>Article 1</i> stated that this Sub-Decree aims to establish the Social Security Schemes on Health Care in accordance with the Law on Social Security Schemes for Persons Defined by the Provisions of the Labour Law, <i>Article 2</i> mentioned that this Sub-Decree intends to organize the system of the provision for the NSSF members, health prevention service, medical care, and daily allowance for the duration of the work suspension by treatment or other non-occupational accidents and maternity leave, and <i>Article 3</i> said that the provisions of this Sub-Decree covers to the Persons Defined by the Provisions of the Labour Law as well as spouse or children and the members of NSSF who have entitlement to permanent disability pension and survivors. 1.2. The Labour Law 1997 : This law governs relations between employers and workers resulting from employment contracts in order to ensure better employment conditions, keep harmony, strengthen security and healthy employment in work place. Following the Constitutional Law the Labour Law is basic of the establishment of the Law on Social Scheme for Persons Defined by the Provisions of the Labour Law. This Labour Law determined the dismissal compensation of termination of the labour contract and the definition of employment injury, the employer's responsibility on work injury that happened to their workers, the medical insurance, health prevention service, provision of cash and other social benefits 1.3. The Law on Social Security Schemes for Persons Defined by the Provisions of Labour Law 2002: This law aims at organizing the Social

		Security Schemes for Persons Defined by the Provisions of the Labor Law, which applies to the formal sector workers with the three master plans of the National Social Security Fund (NSSF) such as Employment Injury Insurance, Health Insurance Scheme, and Pension Scheme which is in charge of providing old age benefit, invalidity benefit and survivors' benefit and Occupational Risk which is in charge of providing employment injury and occupational disease benefit. This law is also mentioned the other contingencies of social security scheme shall be subsequently determined by Sub-Decree based on the actual situation of the national economy
WHY IT SHOULD BE RECOGNISED	:	This scheme "HIS" should be recognized as the second scheme project of the National Social Security Fund of the Ministry of Labour and Vocational Training in order to reach out and address the coverage and collection to concern growing and insuring for private sectors. This project aims to insuring profit security, contributing to poverty reduction, and promoting social stability.
SUMMARY OF THE PROJECT	:	The National Social Security Fund (NSSF) is the public administrative institution, which has the mission of serving public services in social protection, technically under the Ministry of Labour and Vocational Training and financially under the Ministry of Economy and Finance. Whereas, the Governing Body of the National Social Security Fund has three components, the Government Representatives, Employer Representatives, and Employee Representatives. Herewith, NSSF has its own master plan for providing social security insurance scheme on the three majors as follow: 1. Employment Injury Insurance Scheme, EII (2008) 2. Health Insurance Scheme, HIS (May 2016) 3. Pension Scheme, PS (2019) In this present time, NSSF has been operating the first scheme since 2008 and now we are processing and launching access of our second scheme as Health Insurance, which NSSF is a unique implementer responsible for administering and managing the Social Security Schemes on Health Care for Persons Defined by the Provisions of the Labour Law and whereas the Supreme Council, a Regulator for Social Security System, shall be partly established by Sub-Decree with a view to managing, inspecting, observing, monitoring all operational management and administering the Social Security Scheme on Health Care of NSSF, and defining the social security system development policy.